

**Priority Strategies and Action Plans**

**PRIORITY STRATEGIES**

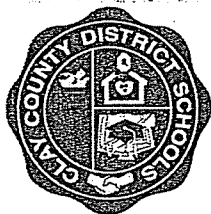
**AND**

**ACTION PLANS**

**Safety and Security**

## SAFETY AND SECURITY

21. We will ensure the safety and security for all students, school personnel and the public.



## Priority Strategies and Action Plans

### Strategy # 21

We will ensure the safety and security for all students, school personnel and the public.

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**To achieve this strategy, the School District of Clay County will implement the following action plan(s):**

1. Fence and lock all school sites to direct all visitors through the front office. Lock all gates at sundown.
2. Complete installation of the emergency Pin Point notification telephone system at all junior high schools and all elementary schools. High schools are currently under this system.
3. Training of all staff as to the importance of following security regulations.
4. Black out all exterior lighting on school campuses from 9 p.m. to 5 a.m., except special events.
5. Install audio surveillance in all schools.
6. Employ safety monitors at each school to supplement and assist with campus security, discipline and to be another set of eyes when other personnel are busy.
7. Install card reader door locking devices on the exterior doors of both new construction and existing schools.
8. Install phone system/emergency notification in all existing schools (reverse 911 system).

**SCHOOL DISTRICT OF CLAY COUNTY  
STRATEGIC PLANNING  
ACTION PLANS**

**Strategy #: 21  
Plan #: 1**

**SPECIFIC RESULTS: Fence and lock all school sites to direct all visitors through the front office. Lock all gates at sundown.**

#	Activity/Action Step(s) (Number each one)	Resources Required
1	The Superintendent should develop a policy and it should be approved by the School Board, that all playgrounds and fencing gates be locked at sundown.	Man Hours
	2007-2008	Man hours
	2008-2009	Man hours
	2009-2010	Man hours
	2010-2011	Man hours
	2011-2012	Man hours
2	Fence all school sites to direct all visitors and other non-employees through the front office.	
	2007-2008      Elem. Schools	\$159,441.28
	2008-2009      Jr. High Schools	\$111,575.00
	2009-2010      High Schools	\$103,825.16
	2010-2011	-0-
	2011-2012	-0-
		<div style="border: 1px solid black; border-radius: 50%; padding: 5px; display: inline-block;"> <b>\$374,841.44</b> </div> <i>Total</i> <i>OPERATING FUNDS</i> <i>Approved</i>

Measurement (Criteria for Success):

**All schools will be fenced to direct foot traffic through the front office.**

**SCHOOL DISTRICT OF CLAY COUNTY  
STRATEGIC PLANNING  
ACTION PLANS**

<b>Strategy #: <u>21</u> Plan #: <u>2</u></b>
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**SPECIFIC RESULTS: Complete installation of the emergency Pin Point notification telephone system at all Junior High Schools and all elementary Schools. High Schools are currently under this system.**

#	Activity/Action Step(s) (Number each one)	Resources Required
<b>1</b>	Complete installation of pin point telephone system. There is a re-occurring cost for the schools connected in the previous years. Includes schools W, X, Z, PP and QQQ 2007-2008      4 Schools      \$48,000.00 2008-2009      12 Schools      \$96,000.00 2009-2010      20 Schools      \$153,600.00 2010-2011      28 Schools      \$211,000.00 2011-2012      35 Schools      \$268,000.00	\$776,600.00
		<i>Rejected</i>

Measurement (Criteria for Success):

**Completion of installation in 2012. All telephones in the county will have pin point location identification.**

**SCHOOL DISTRICT OF CLAY COUNTY  
STRATEGIC PLANNING  
ACTION PLANS**

<b>Strategy #: <u>21</u> Plan #: <u>3</u></b>
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**SPECIFIC RESULTS: Training of all staff as to the importance of following security regulations.**

#	Activity/Action Step(s) (Number each one)	Resources Required
1	Implement safety measures at all schools through utilization of a district developed video that all school staff would be required to view and sign acknowledgment of agreement on an annual basis. This video would be produced in-house.	\$100.00  <i>2007-08</i>
		<i>[Signature]</i>

Measurement (Criteria for Success):

**All county employees will have viewed and signed an agreement to abide by security measures established by the Safety Department. The District will see reduced incidences of vandalism.**

**SCHOOL DISTRICT OF CLAY COUNTY  
STRATEGIC PLANNING  
ACTION PLANS**

<b>Strategy #: 21</b> <b>Plan #: 4</b>
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<b>SPECIFIC RESULTS: Black out all exterior lighting at 1-Jr. High School and 1-High School, on a trial basis, from 9:00 P.M. until 5:00 A.M. except for special events.</b>
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#	Activity/Action Step(s) (Number each one)	Resources Required
1	The Superintendent should develop a directive to black out 1-Jr. High School and 1-High School on a trial basis. The ultimate goal will be to darken all campuses.	Man Hours
2	If item #1 is approved; fund labor and materials to black out the exterior lights on the campuses of 1-Jr. High School and 1-High School as a pilot project.	\$5,000.00
	2007-2008	\$5,000.00
3	All future schools should be designed with the feature to be able to darken all exterior lighting during certain hours.	Man Hours
4	If the pilot project is successful, begin phasing in all existing schools.	\$200,000.00
	2008-2009	\$50,000.00
	2009-2010	\$50,000.00
	2010-2011	\$50,000.00
	2011-2012	\$50,000.00

*2007-08*

*Approved*

*Total*

*Operational Funds*

Measurement (Criteria for Success):

- Successful completion of the trial period**
- Reduced energy consumption**
- Reduced vandalism**

**SCHOOL DISTRICT OF CLAY COUNTY  
STRATEGIC PLANNING  
ACTION PLANS**

**Strategy #: 21  
Plan #: 5**

**SPECIFIC RESULTS: Install audio surveillance in all schools.**

#	Activity/Action Step(s) (Number each one)	Resources Required
1	Install audio surveillance in District offices and buildings in Green Cove Springs. Re-Occurring monitoring @ \$7,440.00 per year.  2007-2008 <span style="float: right;">All County Offices</span>	\$60,706.00
2	Install audio surveillance in the High schools with out video surveillance. Install audio surveillance in all Junior High schools. Install audio surveillance in all Elementary schools. Re-Occurring monitoring costs: \$84,500.00/year  2008-2009 <span style="float: right;">\$341,940.00</span> 2009-2010 <span style="float: right;">\$426,440.00</span> 2010-2011 <span style="float: right;">\$510,940.00</span> 2011-2012 <span style="float: right;">\$595,440.00</span>	\$1,874,760.00

~~Rejected~~

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Measurement (Criteria for Success):

**Completion of installation in 2012. Reduced vandalism, greater security during the day and night.**

**No false alarms, no false alarm fines paid to municipalities.**

**Will be able to identify what type of break in is taking place and make suspect apprehension during the crime.**



**SCHOOL DISTRICT OF CLAY COUNTY  
STRATEGIC PLANNING  
ACTION PLANS**

<b>Strategy #: <u>21</u> Plan #: <u>6</u></b>
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**SPECIFIC RESULTS:** Employ safety monitors (SM) at each school to supplement and assist with campus security, discipline and to be another set of eyes when other personnel are busy.

**\*Alternate:** Provide funding for additional sheriff resource officers (SRO) in every high school at a rate of 1 per 1000 students.

#	Activity/Action Step(s) (Number each one)	Resources Required
1	Employ one SM for every 1000 students at the four (4) high schools. 10 month employee, re-occurring cost, B-21 with benefits \$20,531.41 FIH, RHS, MHS, OPHS	SM      \$82,125.64 SRO      \$132,480.00
2	Employ one SM for the six (6) junior high schools. <u>Re-Occurring cost:</u> 2007/2008                      \$123,188.46 2008/2009                      \$82,125.64 <b>BLC included</b>	\$205,314.00
3	Employ one SM for 30 elementary schools. <u>Re-Occurring cost:</u> *2009/2010                      \$222,845.00 2010/2011                      \$205,314.00 *2011/2012                      \$222,845.00 * In 2010 add 1 high school and 1 junior high in 2012	\$421,159.41 \$636,473.41 \$859,318.41

*Rejected*

Measurement (Criteria for Success):

**Decreased student referrals, monitor unauthorized visitors, increased student safety.**

**SCHOOL DISTRICT OF CLAY COUNTY  
STRATEGIC PLANNING  
ACTION PLANS**

Strategy #: 21  
Plan #: 7

**SPECIFIC RESULTS: Install card reader door locking devices on the exterior doors of both new construction and existing schools.**

#	Activity/Action Step(s) (Number each one)	Resources Required
1	The Facilities Department should install electronic card reader exterior locks on all new schools.	\$180,000.00
	2007/2008 -0-	
	2008/2009 Elem. Schools "W & "Z" \$72,000.00	
	2009/2010 Elementary School "X" \$36,000.00	
	2010/2011 High School "QQQ" \$36,000.00	
2011/2012 Jr. High School "PP" \$36,000.00		
2	Funding should be identified to retrofit the existing school buildings with electronic card reader exterior door locks.	\$907,200.00
	2007/2008 7 schools x \$176,400.00	
	2008/2009 7 schools x \$176,400.00	
	2009/2010 7 schools x \$176,400.00	
	2010/2011 7 schools x \$176,400.00	
2011/2012 8 schools x \$201,600.00		
3	Install scanners and software to coordinate tracking visitors and staff with the electronic card reader exterior door locking devices at existing and new schools.	\$30,000.00
	2007/2008 Existing Schools \$25,000.00	
	2008/2009 Elem. "W" & "Z" \$2,000.00	
	2009/2010 Elementary "X" \$1,000.00	
	2010/2011 H.S. "QQQ" \$1,000.00	
2011/2012 Jr. High "PP" \$1,000.00		

*Rejected*

Measurement (Criteria for Success):

**Complete installation of electronic card reading door locks. Greater security by being able to record who enters a door at what time and date. No traditional metal keys to carry. Ease of re-programming card compared to re-keying an entire school when keys are lost. Reduced number of doors left ajar.**

**SCHOOL DISTRICT OF CLAY COUNTY  
STRATEGIC PLANNING  
ACTION PLANS**

**Strategy #: 21  
Plan #: 8**

**SPECIFIC RESULTS: Install Phone System/Emergency Notification in all existing schools. (Reverse 911 System)**

#	Activity/Action Step(s) (Number each one)	Resources Required
1	<p>This system allows administrators to create a message and have the message delivered by phone call or text message to parents based on a grouping of students. This could be beneficial to provide absentee information to parents with cell phones or answering machines on their home phones. It could also deliver email to parents if the parent desires email.</p> <p>After careful review with the Safety and Security Strategic Planning Committee and discussion with the Information Technology Department it was determined that this system's benefits did not justify the cost, therefore we are not recommending this system to be installed for the following reasons:</p> <ul style="list-style-type: none"> <li>➤ Presently we do not have email addresses that are accurate and the cost to capture would be a burden on present staff.</li> <li>➤ Many of our parents do not have cell phones or email access during the day. Real time information delivery would be available for a few.</li> <li>➤ Maintaining contact information in two data stores is problematic. This would require frequent down loads.</li> <li>➤ Since administrators can invoke the contact process on their own there is no way to control the number of contacts. Extra contacts cost \$.16 per student.</li> <li>➤ I see no way to allocate the extra costs back to the school that created the charge.</li> <li>➤ In significant emergencies we can contact radio and TV stations.</li> <li>➤ Contact list maintenance at the school level is problematic.</li> </ul> <p><b>Cost:</b> Fixed per year \$3.00 per student and \$1.50 per teacher. Additional add on \$.16 per student per call over 2 (1000 calls)</p> <p>Habitually tardy or absent students cost us after 2 occurrences.</p>	<p style="text-align: right;"> <i>Approved to</i>  <i>Reject All</i> </p> <p style="text-align: right;">           \$109,000.00            \$160.00         </p>

Measurement (Criteria for Success):

*Approved to*  
*Reject All*  
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